

**Leadership Development Plan**

**New Careers in Nursing Scholarship Program**

**2014-2015 Grant Period**

**\*NEW GRANTEES ONLY\***

|  |  |
| --- | --- |
| **Submission Date:** | |
| Name of School of Nursing: |  |
| Number of scholarships awarded by RWJF: |  |
| Program Liaison name or contact for this request: |  |
| Email and phone: |  |

*\*Please refer to the schedule of deliverables chart below to ensure timely completion of all required plans\**

By submitting this plan to the NCIN National Program Office (NPO), you are applying for a $2,500 grant to be used on a Leadership Development Activity at the applicant SON.

Please email this plan to [jjeanty@aacn.nche.edu](mailto:jjeanty@aacn.nche.edu) in order to be eligible for this leadership development grant. If the NPO has questions regarding your submitted plan the specified contact/program liaison listed on this plan will be contacted directly by the NPO..  
  
If you have any further questions please contact the NPO at 202-463-6930 extension 257. Also, if you have any questions regarding the incorporation of the Leadership Development Toolkit please contact Dr. Vernell DeWitty, [vdewitty@aacn.nche.edu](mailto:vdewitty@aacn.nche.edu) or 202-463-6930 extension 224.

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| --- | --- | --- | --- |
| **SCHEDULE OF DELIVERABLES** | Fall Awards | Spring Awards | Summer Awards |
| Technical Assistance Letter of Agreement | **7/31/14** | | |
| Deliverable 1: PIP Plan | **09/30/2014** | | |
| *Upon Completion of above, $2,500 check will be processed for Grantee* | | | |
| Deliverable 2: Leadership Plan | **10/31/14** | **2/27/15** | **4/30/15** |
| Deliverable 3: Mentoring Plan | **10/31/14** | **2/27/15** | **4/30/15** |
| *Upon Completion of above, $2,500 check will be processed for Grantee* | | | |

| **Step One: Assessments** | |
| --- | --- |
| What are your organization’s assets and challenges that may impact your leadership strategy (budget, staffing skills, resources, reputation, etc.)? | |
| **Assets:** | **Challenges:** |
| **Culture of School:** What is already happening outside your organization that may impact your strategy; what works well in your organization and what may be challenges (e.g., timing of events, activities of other organizations in this space, barriers you may face, other potential obstacles or opportunities).  Identify supports available in school and community | |
| **Assets:** | **Challenges:** |

| **Step Two: Planning** |
| --- |
| **Broad Goal:** What leadership goals do you want to achieve over the long term? |
| **Objective:** What are the measurable steps you need to accomplish to move toward your goal? |
| **After using the Organizational Assessment Guide in the Toolkit, enter your organizational Assessment Score:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**  **Briefly Describe Planned Leadership Activity:** |

| **Step Three: Program Implementation** | | | |
| --- | --- | --- | --- |
| **Decisions to Make** | **Activity A** | **Activity B** | **Activity C** |
| **Which Leadership Development Option will be most successful?**  Basic Plan □  Intermediate Level I □  Intermediate Level II □  Advanced Leadership Plan □  Which activities do you plan?  (There is room to describe three activities here. You may not have that many or you may have more.) |  |  |  |