



Robert Wood Johnson Foundation

Robert Wood Johnson Foundation  
**New Careers in Nursing**

*Reflections on Past Success and Challenges for our  
Future*

*Friday October 7, 2011*



American Association  
of Colleges of Nursing

# SCHOLARSHIPS AWARDED TO DATE



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	<b>2008-2009</b>	<b>2009-2010</b>	<b>2010 - 2011</b>	<b>2011 - 2012</b>
<b>Applicants</b>	<b>113</b>	<b>103</b>	<b>124</b>	<b>116</b>
<b>Funds Requested</b>	<b>\$13,530,00</b>	<b>\$18,850,00</b>	<b>\$21,690,000</b>	<b>\$19,410,000</b>
<b>Schools Funded</b>	<b>58</b>	<b>52</b>	<b>63</b>	<b>52</b>
<b>Scholarships Funded</b>	<b>706</b>	<b>700</b>	<b>511</b>	<b>400</b>
<b>Scholarships Awarded</b>	<b>695</b>	<b>700</b>	<b>380*</b>	<b>TBD</b>

\* Not all scholarship awarded to date

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## Grantees by Program Type



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### For Round 4 grantees:

- BSN programs funded – 40
- MSN programs funded – 10
- Both programs funded – 2
- Total programs funded – 52



# PROGRAM GROWTH 2008-2010



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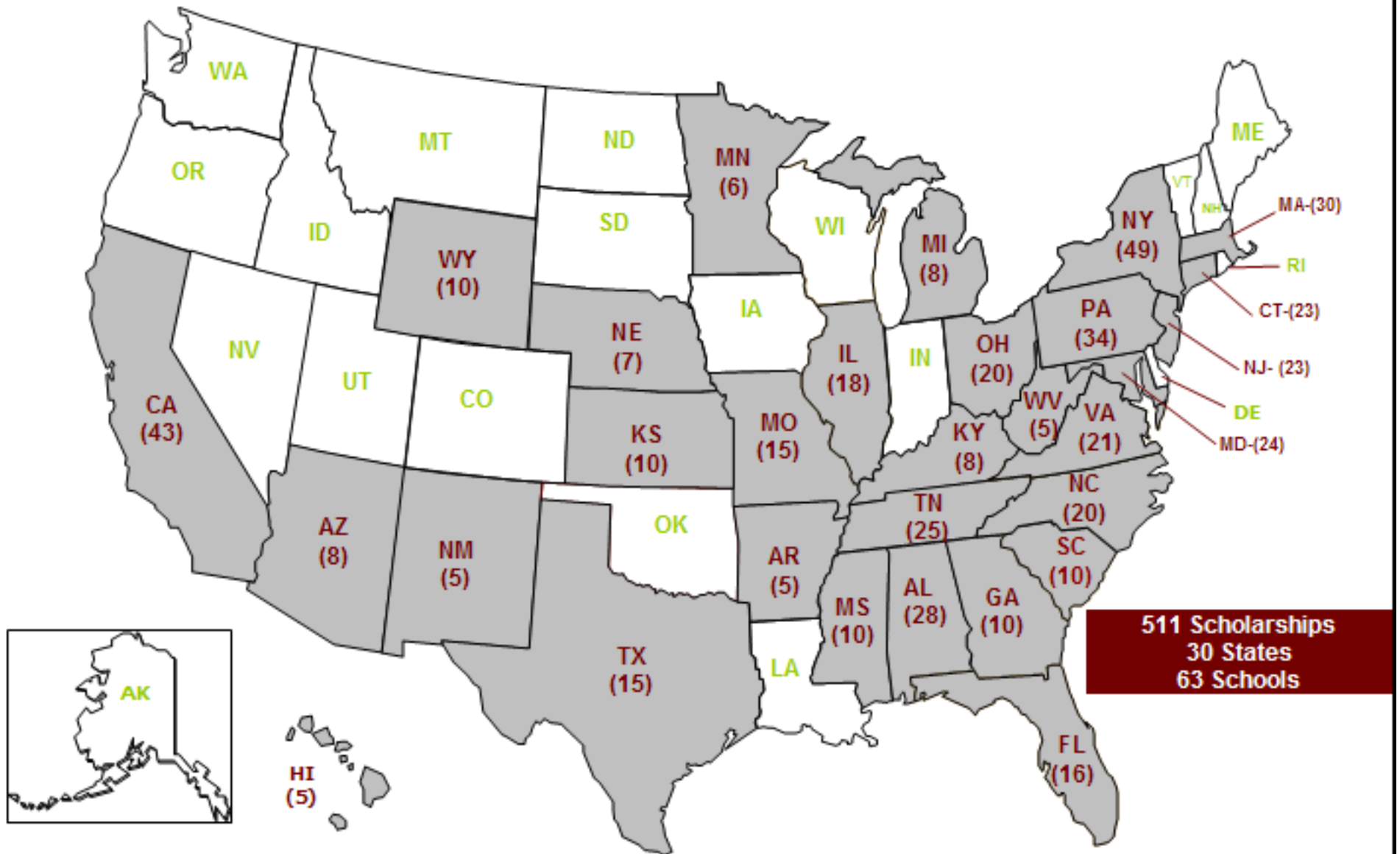
- **101 Schools of Nursing**
- **1,906 Scholarship Recipients**
  - **1036 (55%) Graduates**
  - **679 (35%) Progressing on schedule**
  - **78 (4%) Delayed progression**
  - **108 (6%) Withdrew from programs**

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# 2010-2011 Geographic Distribution of Scholarships



# Characteristics of Successful Programs



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- **Proactive intervention**
- **Time management**
- **Small group discussions**
- **Teaching study skills**
- **Test-taking skills in context of courses**
- **Writing skills (when indicated)**

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**Pre-entry Immersion Program: programming to better prepare students for success in the accelerated program**

- **Consistent program content for all grantees**
- **Opportunity to facilitate interaction among NCIN scholars**

# TIMING OF AWARDS



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## **New Students entering program\*:**

- **Fall 2011 - 205 (32 Schools)**
- **Spring 2012 - 122**
- **Summer 2012 - 73**

**\*Based on enrollment estimates provided by the schools in their applications**

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# Pre-entry Immersion Program



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## Program Template

- Customized for each site

**Financial support for each program**

**Must occur before students begin the program**

**Scholars required to participate**

## Outcomes:

- Mentoring Program Initiated
- Leadership Plan Submitted
- Program Evaluation
- Scholars complete Entry Survey

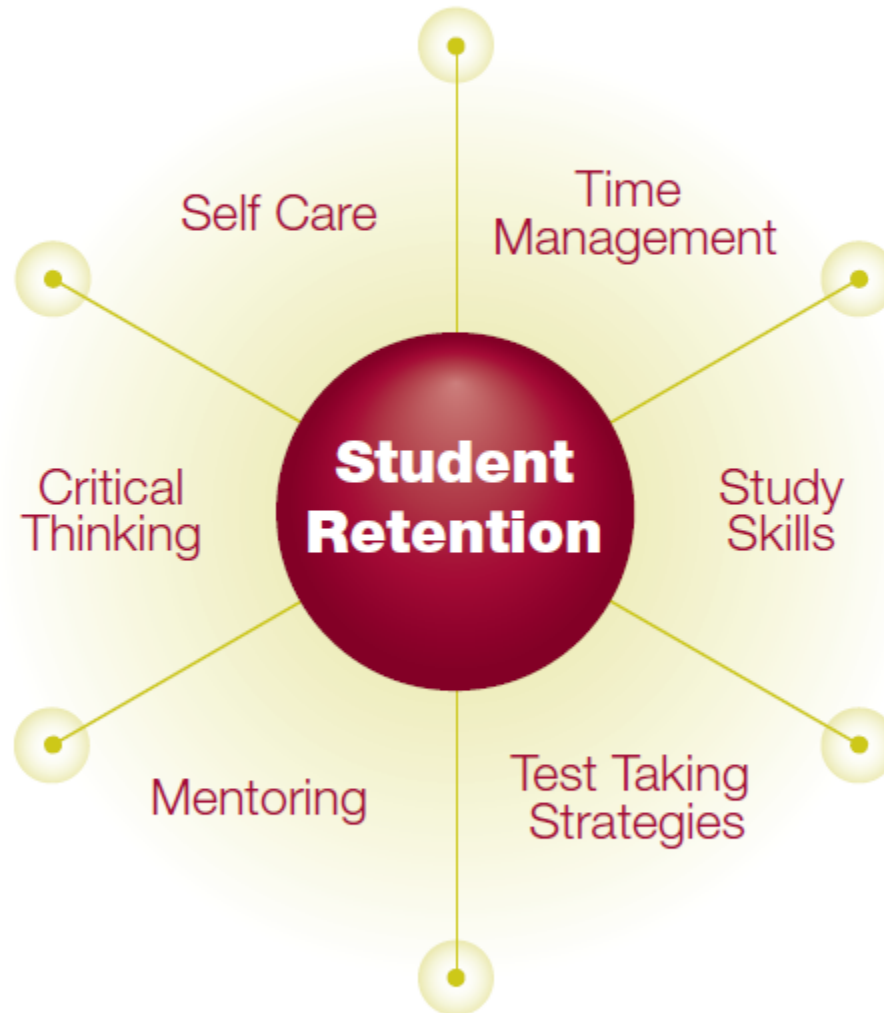
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**Pre-Entry Immersion Program**

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- **Leadership Development and Mentoring Plan**
  - A plan must be submitted at end of Pre-Entry Immersion Program
- **Revised Leadership Toolkit**
  - Available online and in print
- **Pre-entry Immersion Program**
- **NCIN Website**
  - Please create your Username and Password ASAP

**Leadership Development Toolkit**

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# LEADERSHIP PLAN (Nebraska Methodist)



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<b>The Journey from Nursing Student to Nursing Leader Page 61</b>			
<b>Thursday September 15, 2011 12:30-1:00 p.m.</b>	<b>Carol Moore</b>	<b>1. Knowing Your Path: Leadership Goal Setting Exercise (Short/Regular Format)</b>	<b>Page 63/65</b>
<b>Monday September 19, 2011 12:30-1:30 p.m.</b>	<b>Linda Quinn</b>	<b>2. Knowing Yourself: Leadership Experience and Integration Exercise (Short/Regular Format)</b>	<b>Page 71/74</b>
<b>Wednesday November 2, 2011 12:30-1:30 p.m.</b>	<b>Erika Pritchard</b>	<b>3. Inspiring a Shared Vision: Can You See It? Exercise</b>	<b>Page 88</b>
<b>Wednesday November 16, 2011 12:30-1:10 p.m.</b>	<b>Erika Pritchard</b>	<b>4. Enabling Others to Act: Exploring Differences</b>	<b>Page 103</b>
<b>Wednesday November 16, 2011 1:10 – 2:10 p.m.</b>	<b>Linda Quinn</b>	<b>5. Enabling Others to Act: Communication and Conflict Resolution Exercise</b>	<b>Page 107</b>

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- **NCIN Website**
  - [www.newcareersinnursing.org](http://www.newcareersinnursing.org)
- **Sign-On information**
  - *Forms*
  - *NCIN Updates*
  - *Leadership Toolkit*
- **Program Descriptions**
- ***“I Believe This About Nursing”* Essay Contest**
- **Press Releases**
- **Accelerated Program Descriptions: School Profiles\*\***
- **Pictures of scholars**

# FastTrack

New Careers in Nursing Scholarship Program Updates | SEPTEMBER 2010

## INDEX

1. 2010 Summit
2. Call for Proposals
3. NCIN Second Round Final Narrative and Financial Reports
4. Pre-Entry Immersion Program
5. Scholars Web Link
6. Scholar Entry Surveys
7. "I Believe This About Nursing" Essay Contest
8. Website Use
9. Free Faculty Webinars

RWJF New Careers In Nursing  
is a national program of the  
Robert Wood Johnson Foundation.



## 1. 2010 Summit

**T**he 2010 Program Liaisons' Summit is currently underway! NCIN is looking forward to seeing familiar faces and thrilled to meet new attendees who will join us for the first time. This year, we will offer a "First Time Grantee Orientation" session to assist new grantees in learning more about NCIN and managing program expectations.

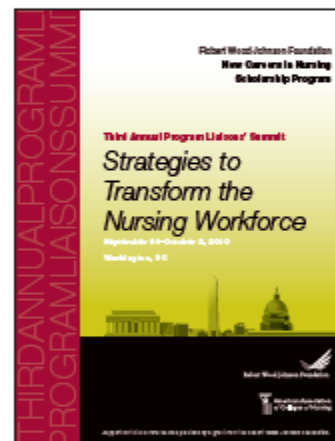
NCIN's focus on alleviating the nursing shortage and diversifying the nursing workforce contributed to the 2010 summit theme, *Strategies to Transform the Nursing Workforce*. Numerous presentations and plenary sessions will be presented by outstanding experts and nurse educators. This year, summit attendees will learn about recruitment strategies, providing leadership opportunities for students, adult learning patterns, building successful academic programs and more.

Check out the next issue of *FastTrack* for a full in-depth look at this year's event.

As the summit comes to a close, don't forget to complete your online evaluation at [www.surveymonkey.com/s/2010NCINSummitEvaluation](http://www.surveymonkey.com/s/2010NCINSummitEvaluation). Once your evaluation is completed, you will be able to print out your continuing education form. This year, attendees may earn up to 16.25 contact hours.

## 2. Call for Proposals

NCIN is pleased to announce that the Robert Wood Johnson Foundation has approved funding for a fourth call for proposals. We expect to release the call for proposals during early fall so keep alert for the release and check our website for information and updates. <http://newcareersinnursing.org/about-ncin/funding-information>.





- ***I Believe This About Nursing***” Essay Contest
  - **Text Book Swap**
  - **CAREER CENTRAL**
  - **Focus on Scholars**
  - **Future Plans**
- On-Line mentoring***



#### INSIDE This Issue

- 1 Introducing NCINSIDE
- 1 The International Year of the Nurse
- 2 NCIN Welcomes the 2010–2011 Scholars
- 2 NCINews Now
- 3 The Savvy Scholar: Textbook Tips
- 3 The Road from NCIN to RN: Tales from the Medical College of Georgia School of Nursing
- 4 Career Central



#### Introducing... NCINSIDE

Since 2008, the Robert Wood Johnson Foundation (RWJF) and the American Association of Colleges of Nursing (AACN) have partnered to support 1,917 accelerated nursing students through the *New Careers in Nursing Scholarship Program* (NCIN). It is with great humility that we watch as you—our scholars—graduate and pursue independent paths toward nursing. The NCIN scholars come from diverse places, different backgrounds and varied experiences but are united by the passion to be a nurse.

It is our hope that you carry with you the vision of this program and provide compassionate, coordinated care to a growing patient population that is fraught with disease and illness. *NCINSIDE* will keep you informed on issues affecting the nursing profession, education and the NCIN program. We hope to connect you with other scholars and professionals and prepare you for life both in and beyond the classroom. To share your story or experience, write to us at [Atehansky@aacn.nche.edu](mailto:Atehansky@aacn.nche.edu).

#### The International Year of the Nurse



The year 2010 is an electrifying time to pursue nursing. Between the passage of health care reform, Emmy success for *Nurse Jackie*, and the centennial of Florence Nightingale's death, nursing has definitely been in the public eye this year.

To honor the International Year of the Nurse, RWJF's senior adviser for nursing, Susan B. Hassmiller, Ph.D., R.N., F.A.A.N., spent her summer vacation in Europe, pursuing a dream to learn firsthand about the life and work of the legendary Florence Nightingale. In a series of blog posts detailing her special study tour to mark the 100th anniversary of Nightingale's death, Hassmiller reported on her trip, what she learned, and what it means to nurses' work today.

The series, carried on the *American Journal of Nursing's* *Off the Charts* blog, culminates with Hassmiller sharing "Ten Lessons Learned from Florence Nightingale's Life." Read Hassmiller's full reports from the road at [ajnonline.com](http://ajnonline.com).

# Reporting Requirements



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- **Letters of commitment/photo release for each scholar**
- **Interim Reports**
  - January 2012
  - May 2012
- **Annual Report**
  - Report to the foundation due September 30, 2012
- **Student progression Reports**
  - Due January 2012
  - Due May 2012

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# Your Key Contacts



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- **Program Liaison**
- **Dean**
- **Support Staff**
- **Communications**

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# Question and Answer



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# National Program Office Contact Information



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## National Program Office Contact Information

### **Vernell DeWitty**

202-463-6930 extension 224

### **Alexa Tehansky**

202-463-6930 extension 265

### **Christine Downing**

202-463-6930 extension 266

### **Jihanne Jeanty**

202-463-6930 extension 257

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# NEXT STEPS



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## Second Quarter: December 2011 – February 2012

- **Technical Assistance Call**
- **NCIN4 Applications Due**
- **First Interim Report Due: January 2012**
- **Pre-Entry Immersion Program**
- **Shared Communications**
  - **Press Releases**
  - **Media Coverage**
  - ***FastTrack* Publication**
  - **Scholar Newsletter**

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# Timeline of Activities



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## Third Quarter: March – May 2012

- **Awarding Summer Scholarships**
- **Pre-Entry Immersion Programs**
- **Second Interim Progress Report: May 2012**
- **Technical Assistance Conference Call**
- **Communications Updates**
  - ***FastTrack* Publications**

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# Timeline of Activities



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## **Fourth Quarter: June – August 2012**

- **Technical Assistance Call**
  - Annual Reports to RWJF**
- **Student Progression Reports**
- **Student Surveys**
- **Announcements of NCIN4 Grantees**

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# Nebraska Methodist Timeline



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## First Quarter: September 2010 to November 2010

<i>Date</i>	<i>Event</i>	<i>Notes</i>
6/23/10	Attend first web conference	Done
	Review 2009-2020 NCIN Annual Report	Done
6/24/10	Enter Biography information into the NCIN website <a href="http://www.newcareersinnursing.org/user/login">http://www.newcareersinnursing.org/user/login</a> to create user name and password to access important information about the grant and expectations	Done
6/25/10	Review the Power Point from the initial meeting	Done
6/25/10	Send NCIN Scholarship Program Contact Sheet	Done
6/28/10-10/1/10	Create: <ol style="list-style-type: none"> <li>1. Timeline</li> <li>2. Tracking Spreadsheet</li> <li>3. Pre-entry Immersion Plan</li> <li>4. Leadership Development Tool Kit</li> <li>5. Mentorship</li> <li>6. Recipient Expectations</li> <li>7. Program Outcomes Sheet</li> <li>8. Student Financial Record Spreadsheet</li> </ol>	Done

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**2010 Call for Applications—Round 3**

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**Application Deadline**

December 15, 2009

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