



Robert Wood Johnson Foundation

Robert Wood Johnson Foundation **New Careers in Nursing**

PROGRAM GUIDE

Friday October 1, 2010



American Association
of Colleges of Nursing

Scholarships Awarded to Date



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	2008-2009	2009-2010	2010 - 2011
Applicants	113	103	124
Funds Requested	\$13,530,00	\$18,850,00	\$21,690,000
Schools Funded	58	52	63
Scholarships Funded	706	700	511
Scholarships Awarded	695	700	TBD

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Grantees by Program Type



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For Round 3 grantees:

- BSN programs funded – 48
- MSN programs funded – 12
- Both programs funded – 3
- Total programs funded – 63

Program Growth 2008-2010



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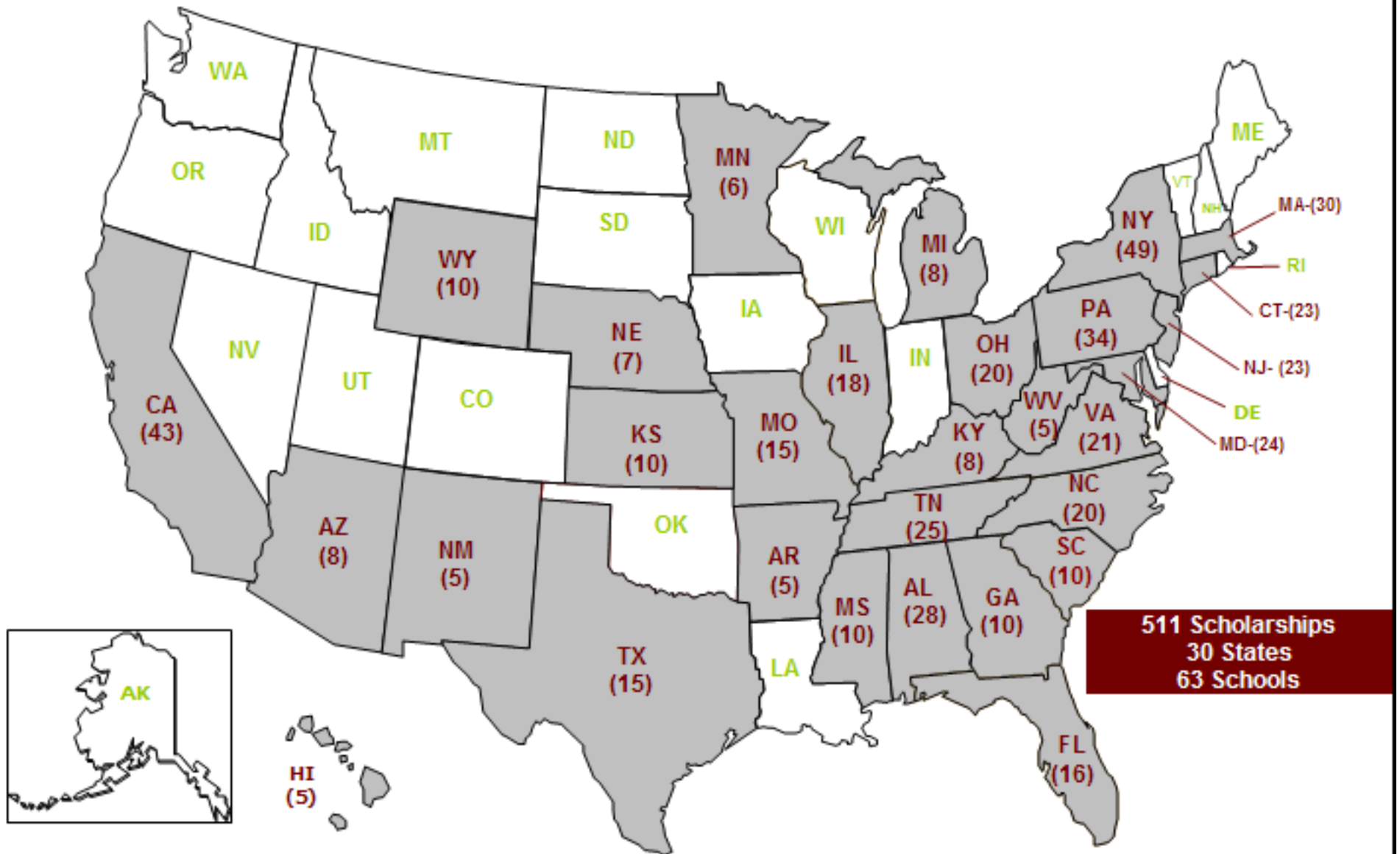
- **101 Schools of Nursing**
- **1,395 Scholarship Recipients**
 - **381 Graduates**
 - **885 Progressing on schedule**
 - **66 (5%) Delayed progression**
 - **63 (4%) Withdrew from programs**

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2010-2011 Geographic Distribution of Scholarships



Characteristics of Successful Programs



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- **Proactive intervention**
- **Time management**
- **Small group discussions**
- **Teaching study skills**
- **Test-taking skills in context of courses**
- **Writing skills (when indicated)**



Technical Assistance- Retention



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Pre-entry Immersion Program: programming to better prepare students for success in the accelerated program

- **Consistent program content for all grantees**
- **Opportunity to facilitate interaction among NCIN scholars**



Timing of Awards



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New Students entering program*:

- **Fall 2010 - 218 (39 Schools)**
- **Spring 2011 - 141**
- **Summer 2011 - 156**

***Based on enrollment estimates provided by the schools in their applications**

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Pre-entry Immersion Program



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Program Template

- Customized for each site

Financial support for each program

Must occur before students begin the program

Scholars required to participate

Outcomes:

- Mentoring Program Initiated
- Leadership Plan Submitted
- Program Evaluation
- Scholars complete Entry Survey

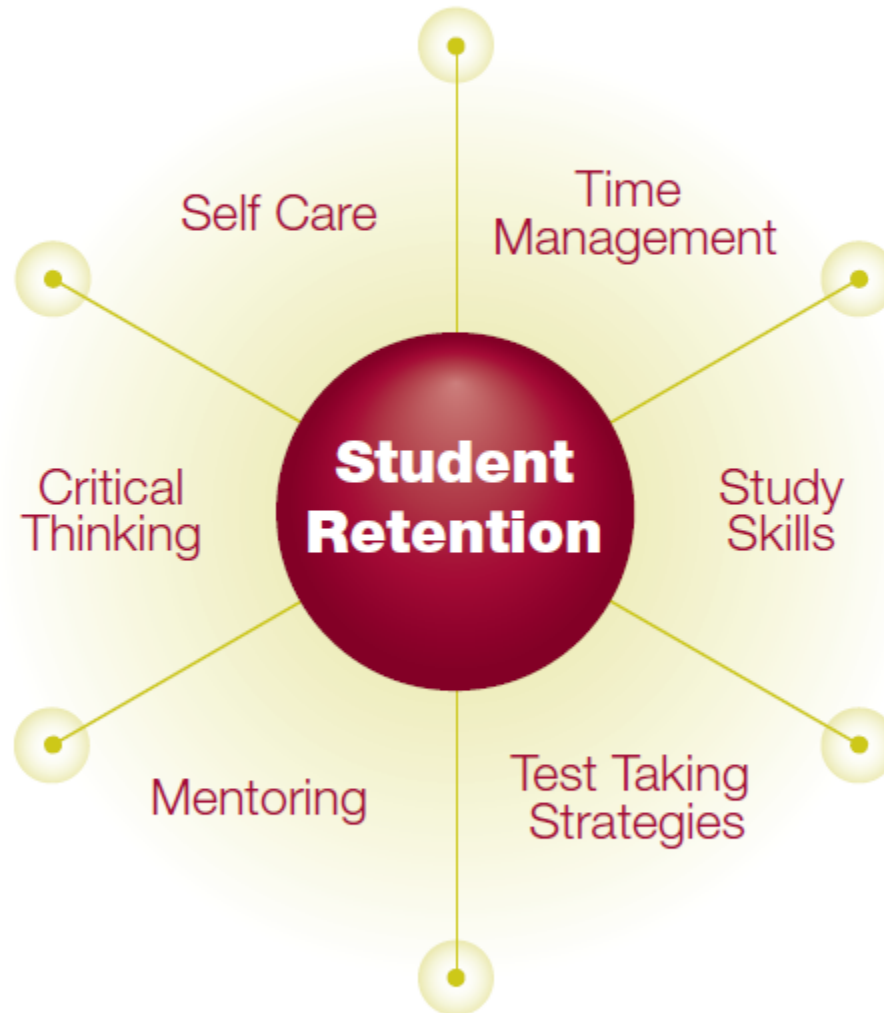
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Pre-Entry Immersion Program

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- **Leadership Development and Mentoring Plan**
 - A plan must be submitted at end of Pre-Entry Immersion Program
- **Revised Leadership Toolkit**
 - Available online and in print
- **Pre-entry Immersion Toolkit**
- **NCIN Website**
 - Please create your Username and Password ASAP

Leadership Development Toolkit

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NEW CAREERS
REERS INNURS
INNURSINGN
NEW CAREER
EW CAREERS
REERS INNURS
NURSINGNE

LEADERSHIP PLAN (Nebraska Methodist)



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The Journey from Nursing Student to Nursing Leader Page 61			
Thursday September 15, 2011 12:30-1:00 p.m.	Carol Moore	1. Knowing Your Path: Leadership Goal Setting Exercise (Short/Regular Format)	Page 63/65
Monday September 19, 2011 12:30-1:30 p.m.	Linda Quinn	2. Knowing Yourself: Leadership Experience and Integration Exercise (Short/Regular Format)	Page 71/74
Wednesday November 2, 2011 12:30-1:30 p.m.	Erika Pritchard	3. Inspiring a Shared Vision: Can You See It? Exercise	Page 88
Wednesday November 16, 2011 12:30-1:10 p.m.	Erika Pritchard	4. Enabling Others to Act: Exploring Differences	Page 103
Wednesday November 16, 2011 1:10 – 2:10 p.m.	Linda Quinn	5. Enabling Others to Act: Communication and Conflict Resolution Exercise	Page 107

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- **NCIN Website**
 - www.newcareersinnursing.org
- **Sign-On information**
 - *Forms*
 - *NCIN Updates*
 - *Leadership Toolkit*
- **Program Descriptions**
- **Press Releases**
- **Accelerated Program Descriptions: School Profiles****
- **Pictures of scholars**

One Dupont Circle, NW, Suite 530
Washington, DC 20036-1120
www.newcareersinnursing.org
Phone: 202-463-6930
Fax: 202-785-6320

FastTrack

New Careers in Nursing Scholarship Program Updates | SEPTEMBER 2010

INDEX

1. 2010 Summit
2. Call for Proposals
3. NCIN Second Round Final Narrative and Financial Reports
4. Pre-Entry Immersion Program
5. Scholars Web Link
6. Scholar Entry Surveys
7. "I Believe This About Nursing" Essay Contest
8. Website Use
9. Free Faculty Webinars

RWJF New Careers In Nursing
is a national program of the
Robert Wood Johnson Foundation.


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1. 2010 Summit

The 2010 Program Liaisons' Summit is currently underway! NCIN is looking forward to seeing familiar faces and thrilled to meet new attendees who will join us for the first time. This year, we will offer a "First Time Grantee Orientation" session to assist new grantees in learning more about NCIN and managing program expectations.

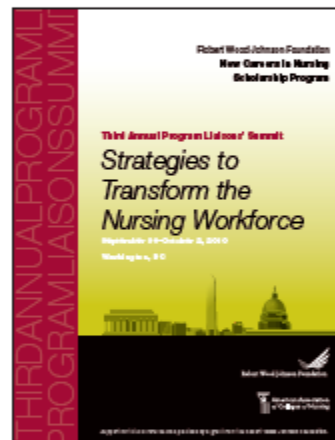
NCIN's focus on alleviating the nursing shortage and diversifying the nursing workforce contributed to the 2010 summit theme, *Strategies to Transform the Nursing Workforce*. Numerous presentations and plenary sessions will be presented by outstanding experts and nurse educators. This year, summit attendees will learn about recruitment strategies, providing leadership opportunities for students, adult learning patterns, building successful academic programs and more.

Check out the next issue of *FastTrack* for a full in-depth look at this year's event.

As the summit comes to a close, don't forget to complete your online evaluation at www.surveymonkey.com/s/2010NCINSummitEvaluation. Once your evaluation is completed, you will be able to print out your continuing education form. This year, attendees may earn up to 16.25 contact hours.

2. Call for Proposals

NCIN is pleased to announce that the Robert Wood Johnson Foundation has approved funding for a fourth call for proposals. We expect to release the call for proposals during early fall so keep alert for the release and check our website for information and updates. <http://newcareersinnursing.org/about-ncin/funding-information>.



SCHOLARS RESOURCES



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- ***I Believe This About Nursing*** Essay Contest
 - **Text Book Swap**
 - **CAREER CENTRAL**
 - **Focus on Scholars**
 - **Future Plans**
- On-Line mentoring***

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INSIDE This Issue

- 1 Introducing NCINSIDE
- 1 The International Year of the Nurse
- 2 NCIN Welcomes the 2010–2011 Scholars
- 2 NCINews Now
- 3 The Savvy Scholar: Textbook Tips
- 3 The Road from NCIN to RN: Tales from the Medical College of Georgia School of Nursing
- 4 Career Central



Introducing... NCINSIDE

Since 2008, the Robert Wood Johnson Foundation (RWJF) and the American Association of Colleges of Nursing (AACN) have partnered to support 1,917 accelerated nursing students through the *New Careers in Nursing Scholarship Program* (NCIN). It is with great humility that we watch as you—our scholars—graduate and pursue independent paths toward nursing. The NCIN scholars come from diverse places, different backgrounds and varied experiences but are united by the passion to be a nurse.

It is our hope that you carry with you the vision of this program and provide compassionate, coordinated care to a growing patient population that is fraught with disease and illness. *NCINSIDE* will keep you informed on issues affecting the nursing profession, education and the NCIN program. We hope to connect you with other scholars and professionals and prepare you for life both in and beyond the classroom. To share your story or experience, write to us at Atehansky@aacn.nche.edu.

The International Year of the Nurse



The year 2010 is an electrifying time to pursue nursing. Between the passage of health care reform, Emmy success for *Nurse Jackie*, and the centennial of Florence Nightingale's death, nursing has definitely been in the public eye this year.

To honor the International Year of the Nurse, RWJF's senior adviser for nursing, Susan B. Hassmiller, Ph.D., R.N., F.A.A.N., spent her summer vacation in Europe, pursuing a dream to learn firsthand about the life and work of the legendary Florence Nightingale. In a series of blog posts detailing her special study tour to mark the 100th anniversary of Nightingale's death, Hassmiller reported on her trip, what she learned, and what it means to nurses' work today.

The series, carried on the *American Journal of Nursing's* *Off the Charts* blog, culminates with Hassmiller sharing "Ten Lessons Learned from Florence Nightingale's Life." Read Hassmiller's full reports from the road at ajnofthecharts.com.

For Scholars

Essay Contest

Discussions

Books

Career Central

Scholar Login

CAREER CENTRAL

Career Central Career Tools and Advice Jobs Mentorship Opportunities

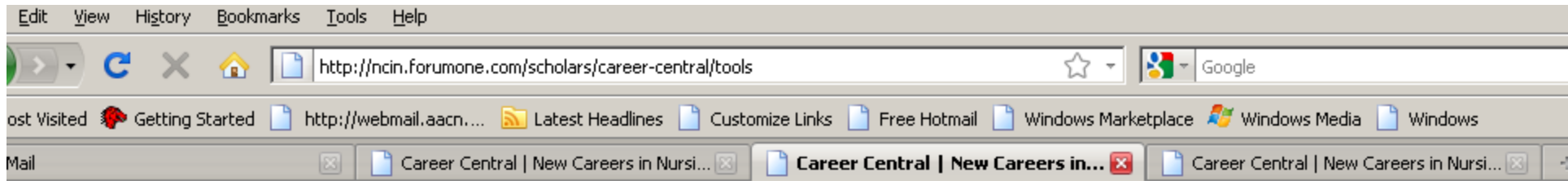
Career Central Home



The NCIN Career Central is a community where NCIN scholars and graduates can prepare for a career in the health care setting. Despite the current need for nurses, job opportunities are still competitive and varied. Career Central offers tools, resources, advice and stories to help NCIN scholars make confident, intelligent decisions when applying for a nursing job. We encourage the use Career Central as you transition into your new life as a nurse and we hope you will share you experiences with us as you continue on this journey.

NCIN scholars are making an impact in the nursing

NCIN Scholars Join Medical College of Georgia Hospital Staff



For Scholars

[Essay Contest](#)

[Discussions](#)

[Books](#)

[Career Central](#)

[Scholar Login](#)

CAREER CENTRAL

Career Central

Career Tools and Advice

Jobs

Mentorship Opportunities

Career Tools and Advice



Advice du jour:

"Remember, NCIN has invested in your success and they believe that you will achieve wonderful things."

Larry Rebich
Pace University
2010 NCIN alumni



In the competitive field of nursing, having the right resume and cover letter is essential. We've surveyed the top tips and tricks for your best nursing resume and cover letter. Download our sample templates and add your professional experiences.

Applying for the Job: Helpful Resources

Resume

[Comprehensive resume guide](#)

[Nursing resume](#)

[Resume tips for nurses](#)

Cover letter

For Scholars

[Essay Contest](#)

[Discussions](#)

[Books](#)

[Career Central](#)

[Scholar Login](#)

CAREER CENTRAL

Career Central

Career Tools and Advice

Jobs

Mentorship Opportunities

Jobs



When applying for your first nursing job, it's important to be flexible and persistent throughout the hiring process. Every position and career move will help guide and direct you towards an ultimate focus in nursing. Many NCIN scholars consider nursing's versatility a main attraction to the field. Take this opportunity to learn about all of the various nursing professions and how your skill set may appeal to a prospective employer. Once you have written your best cover letter and resume, check out some of the resources below for current job listings across a variety of settings and locations.

Career Snapshots

Nurse Anesthetist (NA) — Nurse Anesthetists provide the same anesthesia services as an anesthesiologist. They work closely with other health care professionals to take care of their

Nursing Jobs

[The Web Nurse](#) — Follow this blog for a listing of 50 nursing job sites and options.

[Hospital Dream Jobs](#) — This site specializes in health care and medical jobs in hospitals and medical facilities.

For Scholars

- Essay Contest
- Discussions
- Books
- Career Central
- Scholar Login

CAREER CENTRAL

- Career Central
- Career Tools and Advice
- Jobs
- Mentorship Opportunities**

Mentorship Opportunities



An important piece of the education model, mentorship allows both the student and nurse leader to develop a practical and intellectual relationship. Professional nurses are able to provide students with a tangible connection to their future careers and encourage a safe place for the exchange of questions and information. Especially in rigorous accelerated degree and master's programs, mentorships help students translate theory into practice and prepare students to become nurse leaders. Often, these ventures turn into rewarding, continuous and meaningful relationships.

NCIN scholars speak for themselves. The passion,

Maximizing Your Mentoring Relationships



Reporting Requirements

- **Letters of commitment/photo release for each scholar**
- **Interim Reports**
 - January 2011
 - May 2011
- **Annual Report**
 - Report to the foundation due September 30, 2011
- **Student progression Reports**
 - Due January 2011
 - Due May 2011



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LOGOUT RESOURCES NEWS CONTACT US

Home About NCIN Current Programs For Scholars **APPLY NOW**

HOME / **SHARE**

Test School

Start a Scholar Discussion

Start a School-Only Discussion

Share a Document

Discuss Shared Documents

Submit a Progress Report

Resources

Submit Report

Manage Account

Logout

SCHOOL HOME

NCIN UPDATES

All Updates > →

- [Spring 2010 Interim Report](#)
posted by atehansky MARCH 29, 2010
- [Leadership Development Toolkit Update](#)
posted by atehansky MARCH 29, 2010
- [National Council Licensure Examination for RNs](#)
posted by atehansky MARCH 18, 2010

LATEST DISCUSSIONS

All Discussions →

- [New Nurses in the Job Market](#)
started by vdewitty on November 23, 2009 (1 reply)
- [Career Planning](#)

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Home About NCIN Current Programs For Scholars **APPLY NOW**

[HOME](#)

SHARE



kthell

CREATE INTERIM REPORT

[Start a Discussion](#)

[Sell a Book](#)

[Submit an Essay](#)

[Manage Account](#)

[Logout](#)

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[Compose a Message](#)

[Inbox \(0\)](#)

Part 1

This can be some introductory text to give any instructions, etc...

Grant ID: *

Name of School of Nursing: *

Reporting Period: *

January

Year: *

2009

Grant Amount: *

Overall Program Goal: *

Deliverable 1

Describe your activities during this reporting period that have assisted in completing your NCIN grant deliverables. Describe any outcomes or lessons learned from these activities. All deliverables indicated in your grant proposal have been entered in this form.

Implementation of recruitment and retention plan for a diverse student body: *

- Completed
- In Progress
- Not Yet Started

Have your plans for this deliverable changed over the last three months?: *

- No
- Yes

If yes, please explain how and why plans have changed.:

Which of the strategies you described in your grant proposal have been most useful in completing this deliverable?: *

The information requested allowed me to accurately describe the activities of my program.: *

- Yes
- No

This online report format can be improved by:: *

SUBMIT FORM >



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An initiative of AACN and the Robert Wood Johnson Foundation

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ncin@aacn.nche.edu

INTERIM REPORTING



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Printing Function

Upon completion of your report and hit **SUBMIT**.

SUBMIT

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Your Key Contacts



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- **Program Liaison**
- **Dean**
- **Support Staff**
- **Communications**

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Question and Answer



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NEXT STEPS



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- **SATURDAY OCTOBER 2,2010**

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NEXT STEPS



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Second Quarter: December 2010 – February 2011

- **Technical Assistance Call**
- **NCIN4 Applications Due**
- **First Interim Report Due: January 2011**
- **Pre-Entry Immersion Program**
- **Shared Communications**
 - **Press Releases**
 - **Media Coverage**
 - ***FastTrack* Publication**
 - **Scholar Newsletter**

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Timeline of Activities



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Third Quarter: March – May 2011

- **Awarding Summer Scholarships**
- **Pre-Entry Immersion Programs**
- **Second Interim Progress Report: May 2011**
- **Technical Assistance Conference Call**
- **Communications Updates**
 - ***FastTrack* Publications**

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Timeline of Activities



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Fourth Quarter: June – August 2011

- **Technical Assistance Call**
 - Annual Reports to RWJF**
- **Student Progression Reports**
- **Student Surveys**
- **Announcements of NCIN4 Grantees**

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Nebraska Methodist Timeline



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First Quarter: September 2010 to November 2010

<i>Date</i>	<i>Event</i>	<i>Notes</i>
6/23/10	Attend first web conference	Done
	Review 2009-2020 NCIN Annual Report	Done
6/24/10	Enter Biography information into the NCIN website http://www.newcareersinnursing.org/user/login to create user name and password to access important information about the grant and expectations	Done
6/25/10	Review the Power Point from the initial meeting	Done
6/25/10	Send NCIN Scholarship Program Contact Sheet	Done
6/28/10-10/1/10	Create: <ol style="list-style-type: none"> 1. Timeline 2. Tracking Spreadsheet 3. Pre-entry Immersion Plan 4. Leadership Development Tool Kit 5. Mentorship 6. Recipient Expectations 7. Program Outcomes Sheet 8. Student Financial Record Spreadsheet 	Done



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2010 Call for Applications—Round 3

Application Deadline

December 15, 2009

National Program Office Contact Information



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National Program Office Contact Information

Vernell DeWitty

202-463-6930 extension 224

Alexa Tehansky

202-463-6930 extension 265

Lanny Shepherd

202-463-6930 extension 266

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