

# Sustaining Momentum

Opportunities and Challenges

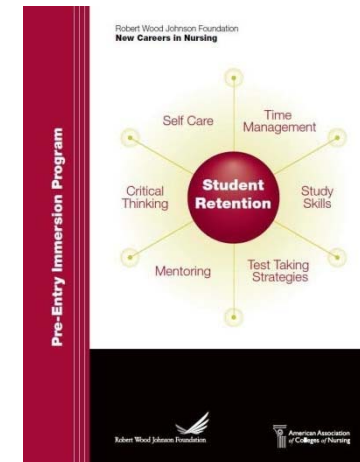
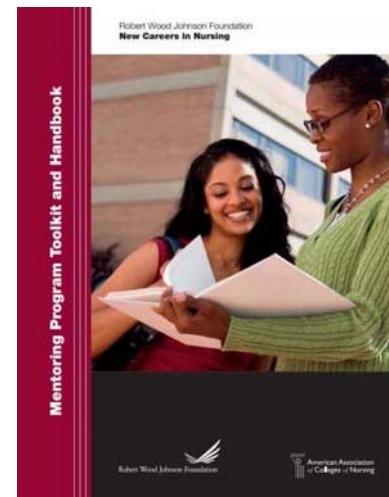
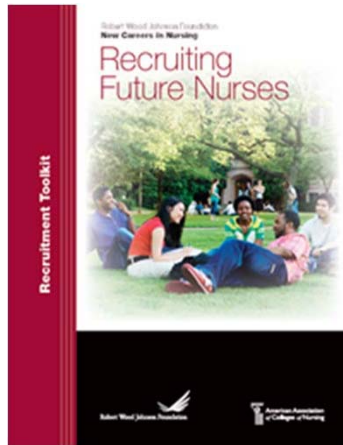
David M. Krol, MD, MPH, FAAP, *Senior Program Officer*

October 2014



Robert Wood Johnson Foundation

# NCIN Resources



# The Impetus for NCIN

- National nursing shortage
- Too few nurses in the pipeline
- Aging Baby Boomer generation
- Affordable Care Act
- Health care consumers with multiple chronic conditions
- Larger numbers of consumers from underrepresented groups
- Nurse faculty shortage
- Too few nurse faculty in the pipeline



**3,517**

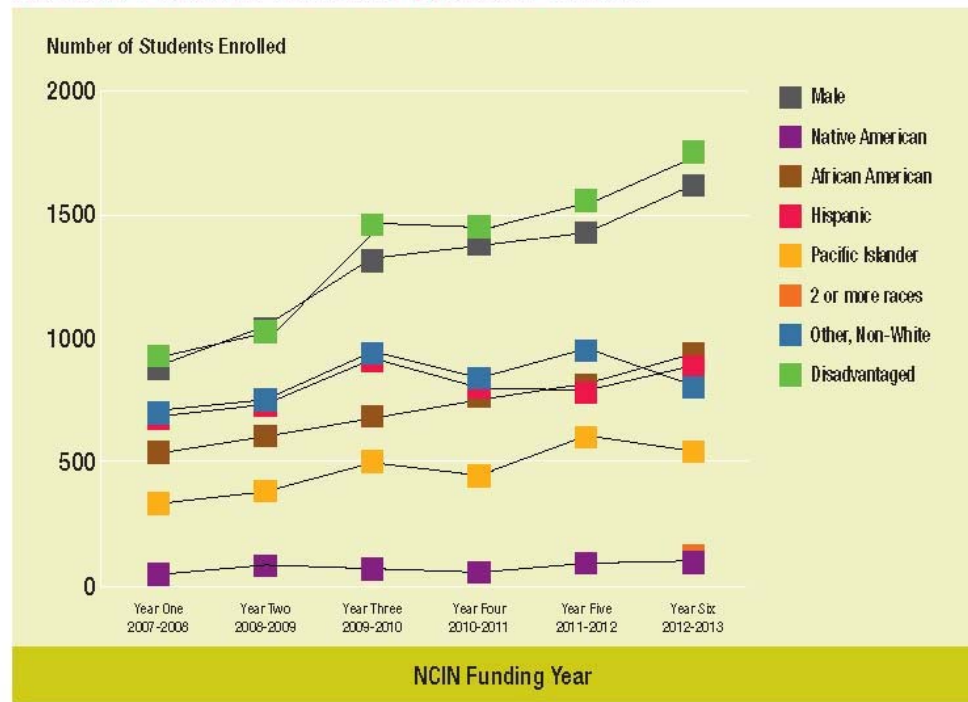
**scholarships to people  
who want to become to  
second career nurses**

# 2,355

nurses providing health  
care, educating nurses,  
conducting research,  
earning doctoral  
degrees.

# NCIN Scholar Demographics

**Enrollment of Underrepresented Accelerated Nursing Students at NCIN Applicant Schools**





# Culture Change



# Culture Change



**Increased cultural competency of faculty and staff**





# Culture Change



SCHOOL OF  
**NURSING**  
UNIVERSITY *of* ROCHESTER  
MEDICAL CENTER

**Developed a pipeline for diverse faculty**



# Culture Change



COLLEGE of  
NURSING



**Expanded PIP to more nursing students**



# Culture Change



SAMUEL MERRITT  
UNIVERSITY

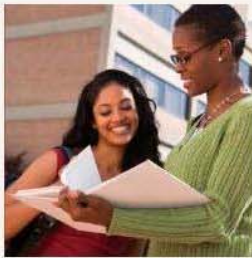
**Leveraged NCIN grant to secure funding for another scholarship program**



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## DOCTORAL ADVANCEMENT IN NURSING PROJECT



The **Doctoral Advancement in Nursing (DAN)** project is designed to enhance the pipeline of future nurse leaders, faculty, and researchers by using strategies to identify, encourage, and support students interested in pursuing doctoral degrees. This important work focuses on graduates of accelerated and traditional nursing programs who come from groups underrepresented in nursing or from disadvantaged backgrounds. By establishing mentoring relationships, students will be guided through the application process into doctoral study and receive expert advice on identifying sources of financial support.

Are you a potential **doctoral student** or considering doctoral study?

### **Readiness Self- Assessment for Doctoral Study**

Have you ever considered pursuing a doctoral degree in nursing? Are you ready to take on another challenge that could further your career? Is it feasible with your current home situation to return to school? These are the types of questions that are being directed towards students of nursing who may be interested in a Doctor of Nursing Practice (DNP) or PhD in Nursing degrees. In order to assist those who may aspire to these terminal degrees, the Doctoral Advancement in Nursing (DAN) Project has put together a brief Student Self-Assessment to determine the willingness and readiness to pursue these degrees. Each question lays out a framework that leads a student down the path of self-reflection and gauges their level of interest in a post-graduate degree.

### **DAN Mentoring site – Chronus Mentoring**

The **Doctoral Advancement in Nursing (DAN)** project is designed to enhance the pipeline of future nurse leaders, faculty, and researchers by using strategies to identify, encourage, and support students interested in pursuing doctoral degrees. This important work will focus on graduates of accelerated and traditional nursing programs who come from groups underrepresented in nursing or from disadvantaged backgrounds. By establishing mentoring relationships, students will be guided through the application process into





## NCIN Alumni in RWJF Programs Supporting Doctoral Education for Nurses

Beret Ravenscroft and Sue No are fellows in the *RWJF Nursing and Health Policy Fellows at the University of New Mexico* program.

Laren Riesche is in the inaugural cohort of the *Future of Nursing Scholars* program.

# Culture Change



**A succession plan for leaders**



# NCIN Scholars Network

A place for RWJF NCIN scholarship recipients to connect

- About Scholars Network
- Leadership
- Scholar Lecture Series
- ESSAY WINNERS!
- Innovations
- Initiatives
- Photos
- Blogs
- Forum
- NPO Happenings
- Continuing Edu. (CEUs)
- New in Nursing Practice

Welcome to NCIN Scholars Network, Alexa Tehansky! Here are a few things you can do right now...

- Invite Friends
- Add Profile Photo
- Add Content

Alexa Tehansky

- Sign Out
- Inbox
- Alerts
- Friends (2 requests)
- Settings

### Latest Activity

- What are you up to?
  - 140 Share +
  - Natasha Ramirez Leland liked NCIN Scholars Network's page Natasha Ramirez Leland, BSN, RN Sep 20
  - Natasha Ramirez Leland liked NCIN Scholars Network's page Initiatives Sep 20
  - Natasha Ramirez Leland liked NCIN Scholars Network's page ESSAY WINNERS! Sep 20
  - Jonathan Raffesberger is now a member of NCIN Scholars Network Sep 17
  - Welcome Them!
- More...

### Forum

**RN Jobs in NYC Area**  
Started by Danielle A. Samuels Sep 8.  
0 2  
Hello NCIN Scholars. My name is Danielle and I would like to know if any scholars on this website would be interested in helping me network to find employment in NYC. I've been licensed since April and unfortunately I have not had much luck. My...  
[Continue](#)

+ Add a Discussion View All

### Photos



+ Add Photos View All

### Blog Posts

**Predicted Nursing Shortage Not Going To Happen Due To Nurses Retiring Later In Life**  
Posted by NCIN Scholars Network on July 22, 2014 at 9:33am  
0 0



# Sustaining the Momentum

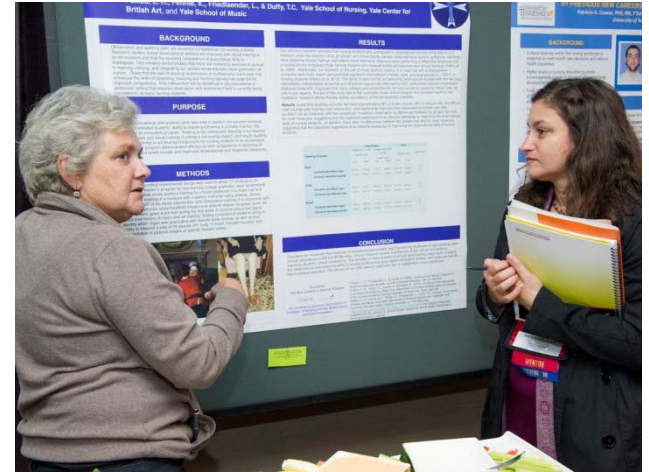
- Commitment and buy-in from university leadership
- Additional funding
- Learning from others





## RFPs

The Legacy and the Innovations in Accelerated Nursing Education grant programs will provide information to help sustain and expand the work of NCIN.



See you next year!

