Moving Mentoring Forward: The Next Step

November 17, 2011

Summit Follow Up and Support Webinar

Webinar Troubleshooting and Operational Issues

- The call-in number is 1-800-273-7043
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- Email: atehansky @ aacn.nche.edu
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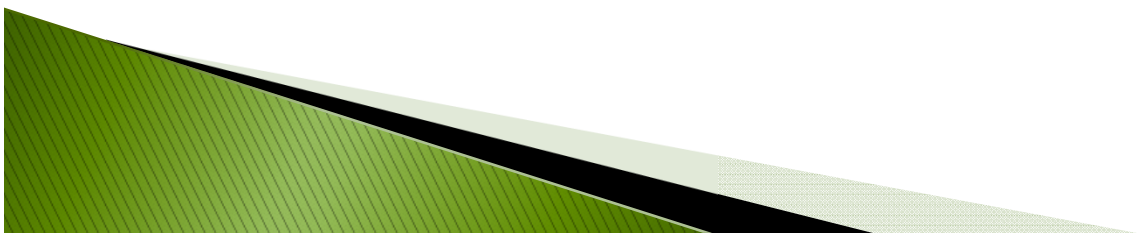

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Summit Follow Up and Support Webinar

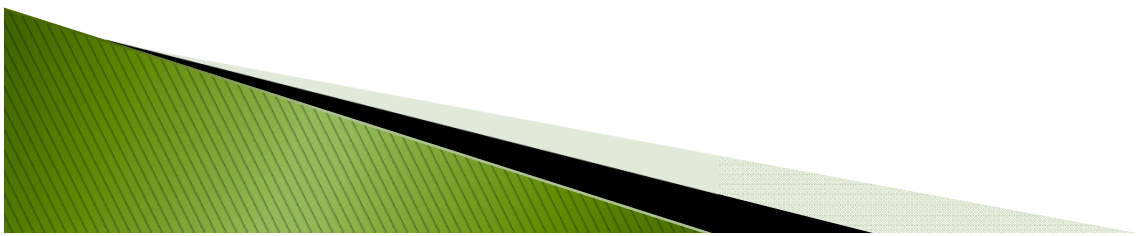
- Help you get traction and gain momentum
- Keep your mentoring program on track
- Support you in your mentoring efforts

Reflection on the 2011 Summit

- What were your “take aways” (learnings) from the NCIN Summit?

Where We've Been

- New Grantee Orientation Webinar—June 8, 2011
- Pre-Entry Immersion Update Webinar—August 24, 2011
- Program Liaisons' Summit—October 6-8, 2011
- PIP Plans Submitted and Implemented??



Are You On Track?

- Leadership Plan submission?
  —Due upon completion of PIP program

- Mentoring Plan submission?
  —Due upon completion of PIP program

Where We Are Going

- Mentoring and Leadership activities

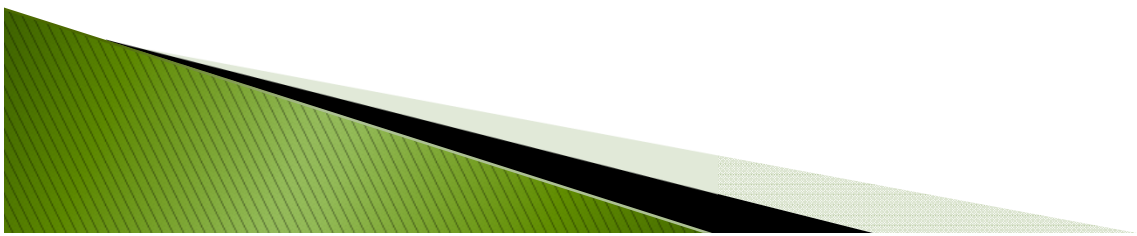
- NCIN5 Application Web conference… December 1
- NCIN5 Applications due ……January 11,2012
- Grantee Web conference .....January 26,2012
- First Interim Report due……February 16,2012
- Final Date for Mentoring Plans……..April 30, 2012
- Second Interim Report due…… June 15,2012
- Grant Period ends…….. August 31,2012

Reflections on Practice: Four Mentoring Plans

- Margaret Griffith, University of Pennsylvania
- Tina Martin, University of Mississippi Medical Center
- Joan Norris, Creighton University
- Young-Me Lee, DePaul University

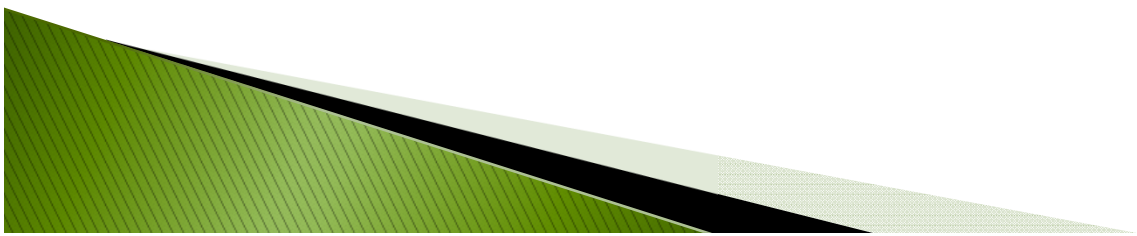
Presenter questions:

- What challenges did you experience in developing or implementing your mentoring plan?
- How do you overcome these challenges? I.e., what were the specific action strategies you implemented?



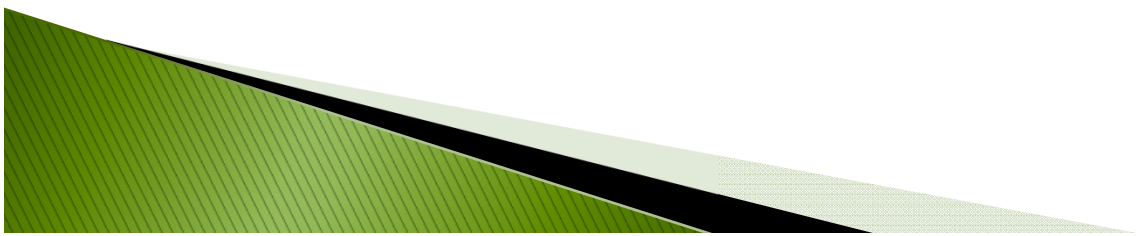
Polling Questions

- Where Are You Now with Your Mentoring Plan?
  - Haven’t gotten started
  - Working on developing the plan
  - Developed the plan and haven’t submitted it yet
  - Implementing the plan
  - Other

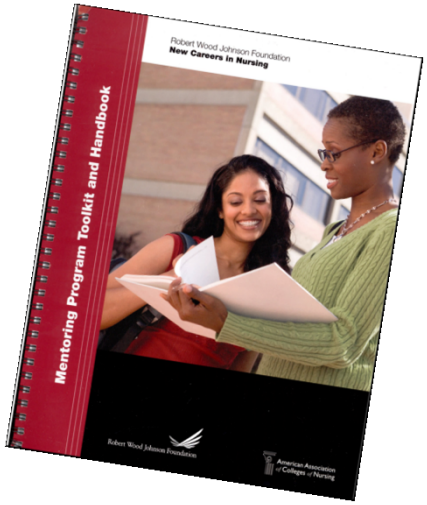


Polling Questions

- What Support Do You Need Right Now to Complete it?
  - We need to know where to begin
  - We need to find mentors for students
  - We need better resources to complete the plan
  - We need more time
  - Other



Mentoring Toolkit



- Since the NCIN Summit . . . .
  - How are you using the toolkit?
  - What suggestions did you receive at the summit that you are currently implementing in your program?
  - What suggestions for further improvement do you have?

Time is of the Essence . . . .

"Time is free, but it's priceless. You can't own it, but you can use it. You can't keep it, but you can spend it. Once you've lost it you can never get it back."

Harvey MacKay

- **What approaches are you using to address the time factor?**

Time: What You Can Do

- Realistically assess the amount of time mentoring will take
- Encourage participants to allot enough time for mentoring
- Support time for mentoring even when it competes with other time commitments
- Communicate clearly with supervisors regarding the time expectations for mentoring partners so they don't feel blindsided
- Making time management training available so that mentoring time is well spent
- Providing tools and guidelines to help keep mentoring conversations on track

Expanding On Line Presence

- What's working?
- What is getting in the way?

How can the National Program Office support you in your mentoring efforts?

- Time
- Online Presence

Moving Mentoring Forward

- What other support might you need now or anticipate needing as you move your mentoring program forward?
- What is your next step?

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A