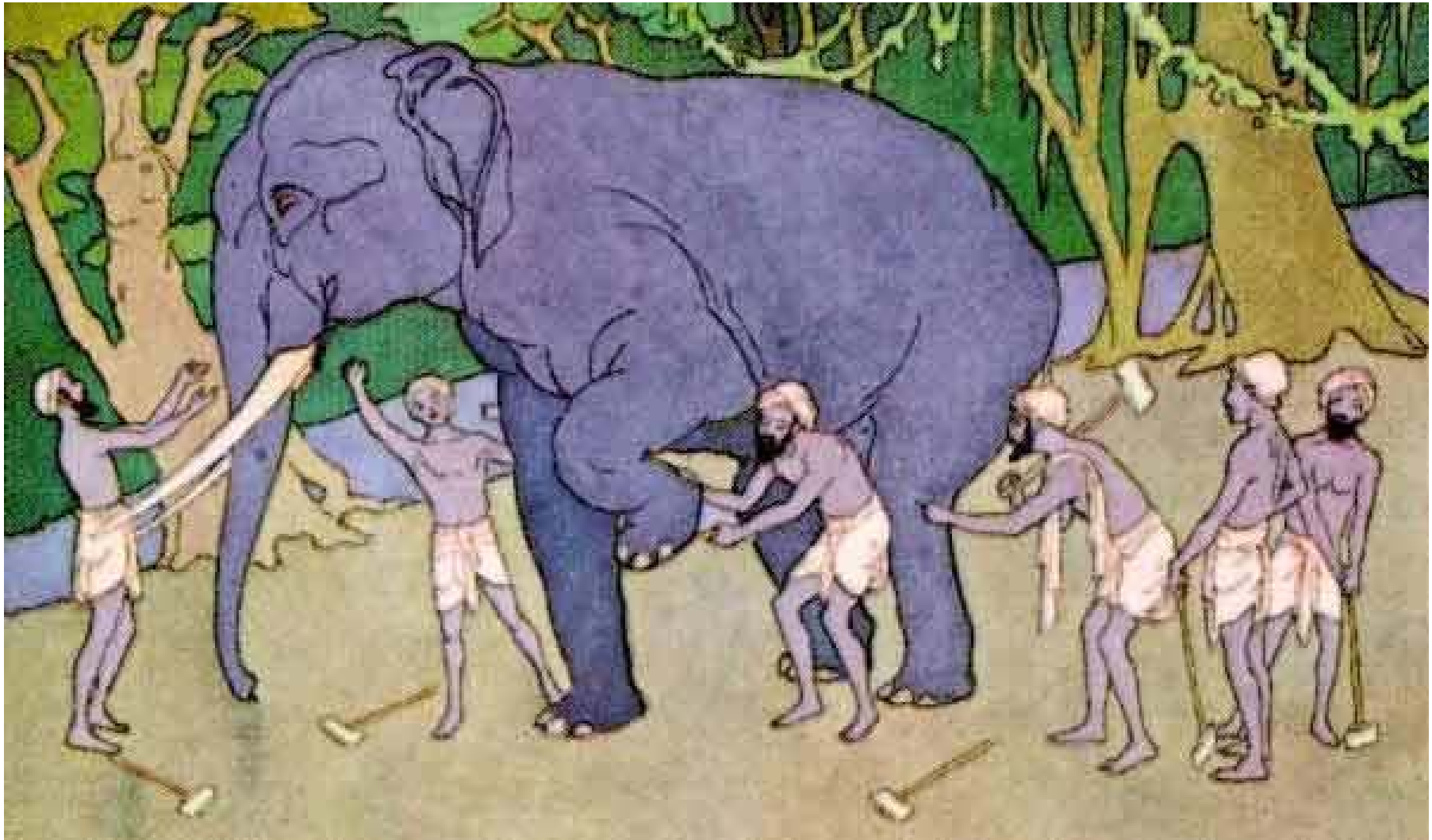


Diversity – Why does it matter?

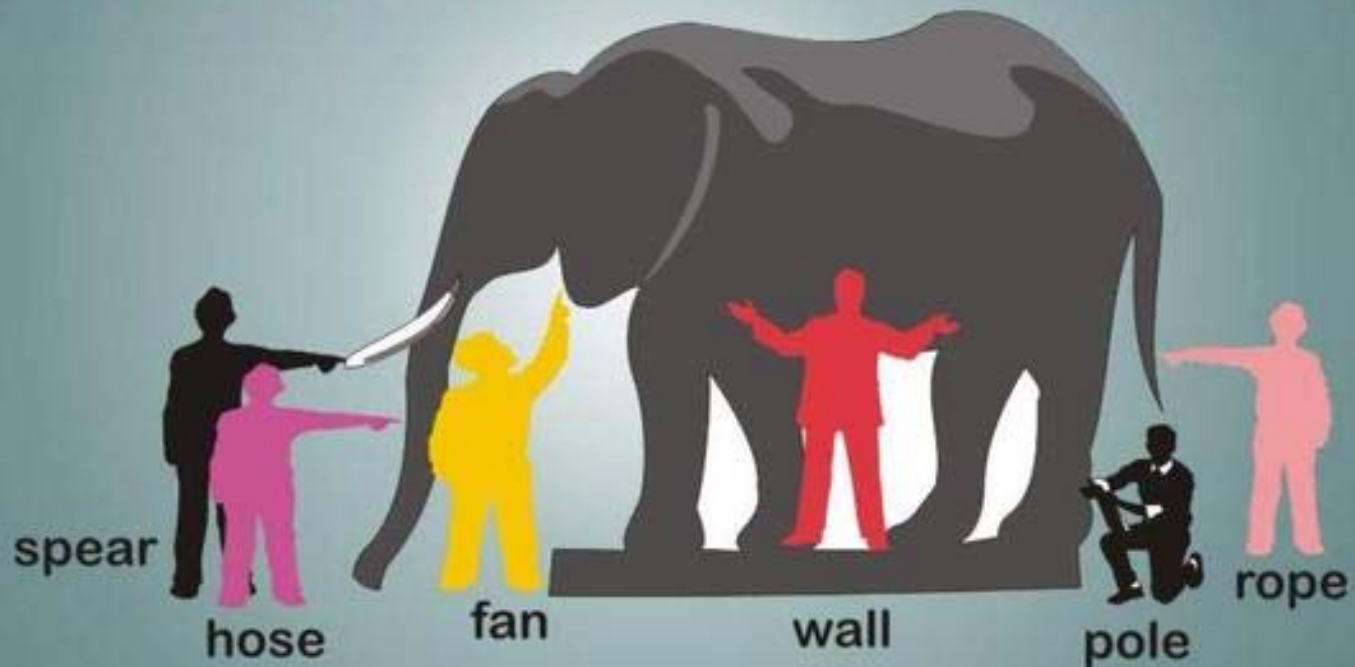


Angela Frederick Amar, PhD, RN, FAAN
angela.amar@emory.edu

Perceptions



THE ELEPHANT METAPHOR OF REALITY



Copyright © 1992-2005
By Thomas E. Harries
All rights reserved.

Danger of the Single Story

- [http://www.ted.com/talks/chimamanda adichie the danger of a single story?language=en](http://www.ted.com/talks/chimamanda_adichie_the_danger_of_a_single_story?language=en)

Many facets of diversity





Racial Self

Class Self

Sexual Orientation Self

Gendered Self

Religious Self

??

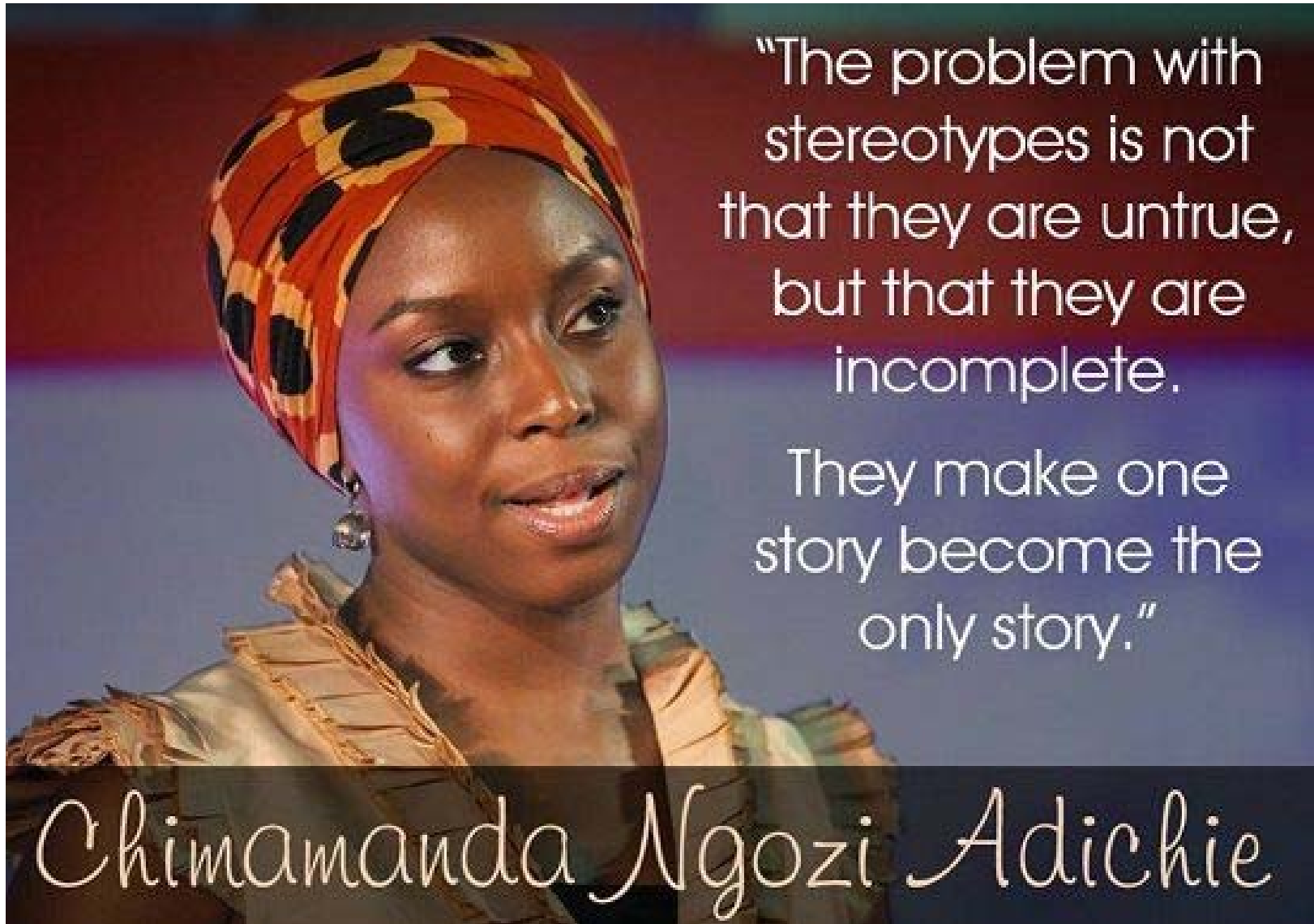
Ethnic Self

Family of Origin Self

Origin Self



The danger of the single story



"The problem with stereotypes is not that they are untrue, but that they are incomplete.

They make one story become the only story."

Chimamanda Ngozi Adichie



Deficiency

Divisiveness

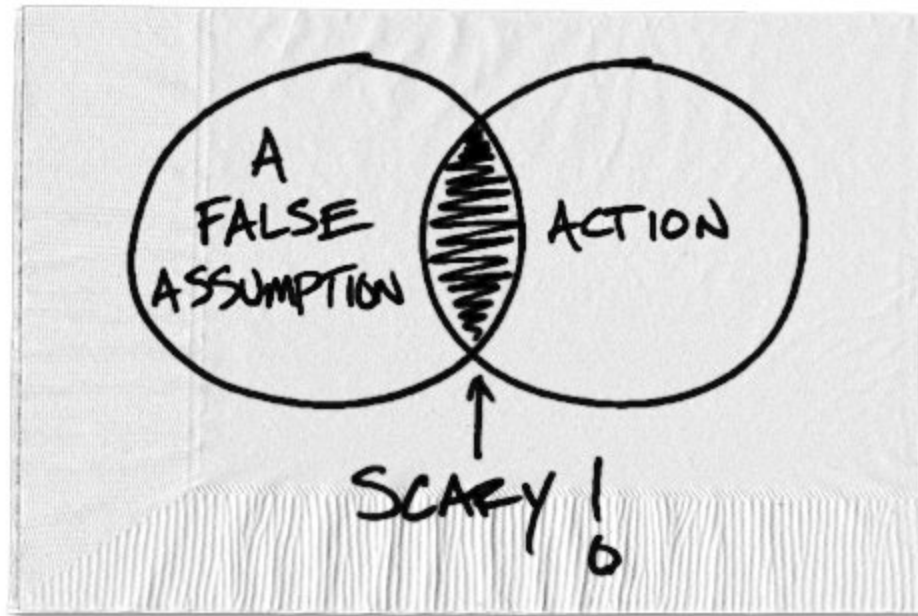
DIVERSITY MAY BE THE HARDEST
THING FOR A SOCIETY TO LIVE
WITH, AND PERHAPS THE MOST
DANGEROUS THING FOR A SOCIETY
TO BE WITHOUT.

- WILLIAM SLOANE COFFIN JR

Consequences of the Single Story

- We often use labels or categories to describe others.
- These labels can be based on such characteristics as clothing, looks, the way a person talks, or the groups to which he or she belongs.
- Grouping is a natural human inclination; however, people often make assumptions about groups of people they don't even know.





So how do we move forward?





Self

Self

Self

Self

Self

Self

Self

Diversity



- Develops worldly knowledge.
- Improves social growth.
- Prepares students for a work environment.
- Encourages innovative thinking.
- Increases self-advocacy.
- Enhances various viewpoints.







IN *diversity*
THERE IS *beauty*
& THERE IS *strength*

MAYA ANGELOU

Escentual



Angela Frederick Amar, PhD, RN, FAAN
Nell Hodgson Woodruff School of Nursing
Emory University
angela.amar@emory.edu